



Equity, Equality, Diversity & Inclusion Sub-Committee

Date: THURSDAY, 20 NOVEMBER 2025
Time: 10.30 am
Venue: COMMITTEE ROOMS, WEST WING, GUILDHALL

Members: Deputy Caroline Haines (Chair)
Joanna Tufuo Abeyie
Alderman Sir Charles Bowman
Deputy Anne Corbett
Anthony David Fitzpatrick
Gregory Lawrence
Charles Edward Lord, OBE JP
Deputy Henry Pollard
Deputy James Thomson CBE
David Williams
Philip Woodhouse

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Accessing the virtual public meeting

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

Part 1 - Public Agenda

1. APOLOGIES

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

3. MINUTES

To agree the public minutes and non-public summary of the previous meeting held on 25 September 2025 as a correct record.

For Decision
(Pages 5 - 10)

4. PROPOSED AMENDMENTS TO THE SUB-COMMITTEE'S TERMS OF REFERENCE (DRAFT)

Report of the Town Clerk.

For Decision
(Pages 11 - 20)

5. CITY OF LONDON POLICE EDI STRATEGY

Report of Commissioner of Police.

For Information
(Pages 21 - 50)

6. SOCIAL MOBILITY EMPLOYER INDEX RESULTS

Report of the Chief Strategy Officer.

For Information
(Pages 51 - 88)

7. FAITH IN THE CITY

Director of Campaigns and Engagement to be heard.

For Information
(Verbal Report)

8. EEDI STRATEGIC FRAMEWORK

Equalities Director to be heard.

For Information
(Verbal Report)

9. CULTURE STRATEGY

Equalities Director to be heard.

For Information
(Verbal Report)

10. STATUES

Equalities Director to be heard.

For Information
(Verbal Report)

11. TTEAP - TRANSATLANTIC TRAFFIC OF ENSLAVED AFRICAN PEOPLE

Equalities Director to be heard.

For Information
(Verbal Report)

12. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB COMMITTEE

13. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

14. EXCLUSION OF THE PUBLIC

MOTION: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

For Decision

Part 2 - Non Public Items

15. NON-PUBLIC MINUTES

To approve the non-public minutes of the meeting held on 25 September 2025.

For Decision
(Pages 89 - 92)

16. NON PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

17. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

Part 3 - Confidential Items

18. CONFIDENTIAL MINUTES

To agree the previous minutes of the previous confidential session held on 25 September 2025 as a correct record.

For Decision
(To Follow)

19. REPORT OF ACTION TAKEN

Report of the Town Clerk.

For Information
(To Follow)